

Between Us



INSTITUT DE RÉADAPTATION
Gingras-Lindsay-de-Montréal

VOLUME 2 N°2 | MARCH - APRIL 2011

Put a price on their heads!

You can put a price on the heads of Julie Comtois and Marie-Hélène Forest - two occupational therapists with the Amputees and severe orthopedic injuries program - as well as those of other employees of the Institut, who have decided to take up the shaved head challenge.

Leucan's Shaved head challenge aims to raise awareness and remove the stigma of having a shaved head for children with cancer. This gesture of solidarity helps children to accept their treatment and gives them a greater sense of belonging and acceptance by those around them. The funds raised help children and their families to face this difficult situation.



Julie Comtois and Marie-Hélène Forest in their "before" picture!

You are invited to help meet the \$5 000 goal of this fundraising campaign by making a tax-deductible donation. Kiosks will be set up for this purpose throughout the month of March, and on-line donations can also be made with a credit card at this address: (<http://www.tetesrasees.com/Team.aspx?id=1599>). In addition, you are cordially invited to come and witness the head shaving at noon on March 30, 2011, in the winter garden (espace Jacques-Voyer). An additional shaving session will be held next April 6th, when Chantal Mayer will take up the shaved head challenge.

Julie and Marie-Hélène hope you'll all come out to watch the big event. The bravest among you can also support the cause by getting your locks shaved off, too!



Launch of the book *L'homme qui est parti chercher du jambon et celui qui est revenu*

Because life can be so unpredictable

By Diane LeBel, Information officer

Danielle Forte, speech therapist, Véronique Gerodias, neuropsychologist, and Jocelyne Lacombe, social worker, will see their efforts and work rewarded with the publication of their book *L'homme qui est parti acheter du jambon et celui qui est revenu*, that was launched here at the Institute on Tuesday, March 15, during a 5 to 7.

On the morning of March 20, 2006, Simon left home to buy some ham to fill the crepes his wife planned to make for dinner. While he was at the supermarket, he had a stroke in the left hemisphere of his brain. Three years later, he and his wife Julie agreed to talk about how their lives were devastated by this event.

Co-written by three professionals working at the Institut, the book describes some "invisible" after-effects of this injury.

Written in a highly accessible language and complemented by a DVD presenting the couple's account of this ordeal, the book was written for the loved ones of right brain stroke patients. It will also be of interest to therapists and anyone else wishing to better understand this little-known and often hidden phenomenon.

This book offers food for thought and concrete suggestions for supporting people dealing with this challenge.

"Three years later, he and his wife Julie agreed to talk about how their lives were devastated by this event."



INSTITUT DE RÉADAPTATION
Gingras-Lindsay-de-Montréal

Presses de l'Université du Québec



A Fondation modelled after the Institut

By Michel Fortin, Executive director of the Fondation de l'IRGLM

On October 14, 2010, the new Fondation officially took its place on the philanthropic stage. As with the Institut, the merger of the two foundations took several months from the time of the initial discussions to the receipt of the new letters patent. I would like to congratulate everyone involved on this excellent accomplishment.

During the strategic planning exercise, the Fondation redefined its vision, its mission, and its values and committed to sharing the strategic orientations of the Institut.

Since June 2010, we have been working to put in place the people and processes to support our actions. It is now time to move forward and promote the Institut de réadaptation Gingras-Lindsay-de-Montréal.

Over the past few months, we have been able to observe your work and take the pulse of your motivation and dedication, and we are inspired to model ourselves after you. Each day, the patients you support rise to the challenge of rehabilitation, and their determination is a constant reminder to excel.

To do so, the Fondation must become a fundraising leader, setting itself apart through its ability to innovate and position itself on the regional, national, and international stages. And together we can do it!

We invite you to come and meet with us to share your ideas and projects. We are convinced that you are in the best position to enrol your friends and families in the cause of rehabilitation.

TIRAGE-VOYAGES 2011
de la Fondation de l'Institut de réadaptation Gingras-Lindsay-de-Montréal



10 CERTIFICATS VOYAGE À GAGNER, D'UNE VALEUR DE 2 000 \$ CHACUN, CHEZ VOYAGES CHARTIER.

SEULEMENT 400 BILLETS EN VENTE
ACHETEZ UN BILLET DE TIRAGE À 150 \$
ET OBTENEZ 10 CHANCES DE GAGNER.

Les tirages auront lieu tous les 3^e jeudis du mois de juin 2011 à mars 2012, à 11h, à:
La Fondation de l'Institut de réadaptation Gingras-Lindsay-de-Montréal
6300, avenue Dufferin
Montréal (Québec)
H3R 2A4

EN COLLABORATION AVEC:


FONDATION
DE L'INSTITUT DE RÉADAPTATION
GINGRAS-LINDSAY-DE-MONTRÉAL
www.FondationIRGLM.org

We look forward to sharing ideas with you!

The Fondation must become a fundraising leader!

An extraordinary talent!

By Diane LeBel, Information officer

After suffering a stroke, Walter Stopkewich underwent rehabilitation therapy at the Institute on both an inpatient and an outpatient basis. One of his goals was to return to his passion: carving birds out of wood. And he's achieved it – in spades!

Mr. Stopkewich is a master sculptor who has won many prestigious awards at the national and international levels. His bird sculptures are so realistic you expect them to take flight at any moment. Most of them have required more than 400 hours of meticulous effort. We



M. Stopkewich

congratulate him on his patience and determination and, above all, on his incredibly realistic sculptures.



One of many magnificent sculptures made by Mr. Stopkewich



A word from the Executive director

The first fruits of the merger

By Yves Benoit, Director General

“ It is with a twinge of sadness that I write this last communication, since the time has come for me to turn the page after 33 years spent in the management of institutions of the Réseau de la Santé et des Services sociaux.”

We are now at a demanding stage of the merger process with the grouping of client programs and the resulting restructuring of positions within the establishment. If it carries with it its share of uncertainty, this phase of intense change also provides great opportunities.

First, it is under the umbrella of “Operation Rubik” that our client programs will really soar. Once assembled, the interveners will work together, create a synergy and further develop our interdisciplinary rehabilitation practice.

Ultimately, I am sure everyone will find their own within the ongoing changes, beginning with our clients who after all, are the reason we are striving to provide a better treatment environment.

Reaping the rewards

As I recently explained, during a series of meetings with staff, we are finally beginning to reap the first rewards of the merger.

As an example, we increased our recruitment efforts and created positions (assistants to program managers, activities coordinators, etc.) to better manage schedules and improve attendance. Also, over the past year, we have noticed a significant reduction in the use of outside manpower and overtime. In a context where many health care establishments are imposing mandatory overtime, we must agree that this is a very positive achievement in our favour.

Among the expectations expressed at the time of the merger, we also hoped that the expertise of the Institut would be more widely recognized. We achieved a significant media presence during the past year, and again recently with a feature story in Le Journal de Montreal. We should also remember the excellent story on the “bionic” hand presented by Josée Dubois.

Thank you and good luck

It is with a twinge of sadness that I write this last communication, since the time has come for me to turn the page after 33 years spent in the management of institutions of the Réseau de la Santé et des Services sociaux.

I will be stepping down April 1, taking with me a deep attachment for the Institut and the people who make it what it is.

The selection and appointment process of my successor should yield results shortly. I can truly say that this person will be privileged to lead a well reputed organization, surrounded by committed staff and physicians who take the welfare of our clients to heart.

In closing, I would like to take the occasion to thank you for making me find a mission that deserves to be more widely known. Your dedication and your commitment to our clientele deserve my gratitude, and I wish you all the development and growth you require to meet the needs of our clients.



Par amour du stress : the first book by Sonia Lupien

Sonia Lupien, Ph.D., director of the Centre for Studies on Human Stress at the Hôpital Louis-H. Lafontaine, has just published her first book, titled *Par amour du stress*. In this book she discusses the results of twenty years of scientific studies of stress in a simple, engaging style with a dash of humour.

An additional cardiac test is vital for anxious and depressed patients

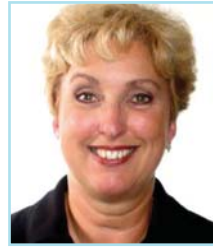
People affected by anxiety and depression should receive an additional cardiac test when undergoing diagnosis for potential heart problems, according to a new study from Concordia University, the Université du Québec à Montréal and the Montreal Heart Institute.

Scientists now know why some cancers become malignant

A team of researchers lead by Dr. Gerardo Ferbeyre of the University of Montreal's Department of Biochemistry has proven that malignant cancers have problems with a molecule known as PML, which limits the reproduction of cancer cells. In its absence they can continue to grow and eventually spread to other organs.

Omega-3 could help prevent blindness in diabetics

Dr. Mike Sapienza at the Hôpital Maisonneuve-Rosemont has demonstrated the molecular mechanisms explaining the potential therapeutic benefit of omega-3 in treating eye disease. The same biological processes are also promising for the treatment of tumours.



Hats off

By Nicole Daubois
Volunteer service coordinator

Discreet and efficient – two words that sum up Gladys Mangal.

In 2006, Gladys began volunteering at the snack bar, but when it closed, she agreed to look after distributing magazines in waiting rooms, care units, and various other locations around the Institut. These magazines, which are donated to us, are a great source of enjoyment for many patients, and – I think – some employees, too!

Each week, Gladys goes about her work, quietly and efficiently, collecting, sorting, and distributing magazines that add interest to the lives of beneficiaries and give them something new to think about. Thank you, Gladys! Your work is greatly appreciated!



Have you anything to declare?

By Sandra Lavoie, Risk management advisor

The media is reporting more and more often on the large number of declarations of undesirable events that are occurring in health care institutions.

Such declarations are essential to helping health care institutions identify risk situations and ensure that preventive measures are implemented as needed. Such risks are related to the following:

- Care and services provided to users
- Actions taken by medical personnel
- Actions taken by employees
- Furniture and equipment
- Financial operations
- Responsibilities related to the mission
- Relationships with visitors, trainees, suppliers, etc.

The purpose of the declarations is to highlight the weak links in the chain, not to assign responsibility for them. They are designed to develop a culture of safety based on transparency and an on-going search for quality.

It is important to understand that the law requires any employee, trainee, or contract worker carrying out their duties in a health-care institution to declare any undesirable or adverse event or situation that has actual or potential consequences for the user's state of health or welfare. An accident is defined as a situation where a risk event occurs which has or could have consequences for the state of health of the user, and an incident is a situation that does not have consequences for a user but that could have had consequences under different circumstances. Declaring incidents as well as accidents means making more declarations, but this is helpful in itself since every event is seen as an opportunity for improvement.

At the IRGLM, we are working to achieve this goal, and, since December, more than 300 employees have participated in training sessions on the importance of making declarations and reporting undesirable events.



Safety is a goal that must be shared:

- » By all
- » In all places
- » At all times

Thank you for your interest and participation!

2010 HOLIDAY FUNDRAISER Of the Employees' union of the Institut de réadaptation Gingras-Lindsay-de-Montréal FSSS-CSN

During the beneficiaries' annual holiday fundraiser on December 8, in collaboration with the general management and the IRGLM Foundation, our two elves (Janet Campbell, Secretary General, and Serge Croteau, vice-president category 2) collected \$1 545.00.

With this money, they were able to distribute ten Christmas baskets to help 25 people enjoy a more festive holiday season.

Our elves also sold tickets for a draw for a bottle of champagne and a bottle of

sherry. The lucky winners were Isabelle Gagner from the DRT (the sherry) and France Savard, from the callback list (the champagne).

Congratulations to the lucky winners.



The Institut's Fall management and prevention program

A picture is worth a thousand words!

By Sandra Lavoie, Quality management advisor
Soumiya El-Fassi, Specialized nursing advisor

Did you know that 40% of the incident/accident reports filed in our institution are related to falls? In fact, we documented more than 300 falls in 2009-2010, or about one fall per day – a troubling statistic, to say the least.

You will therefore be pleased to learn that on February 21 – in response to recommendations by Accreditation Canada (2010) and the OIIQ professional inspection (spring 2010), a new fall management and prevention program was implemented by our organization. Several training sessions were offered in February 2011 to prepare caregivers to implement this program.

The goals of the program are as follows:

- Prevent and reduce the number of falls
- Identify patients at high risk for falls when they are admitted
- Identify and implement intervention strategies to prevent fall recurrence
- Ensure effective interdisciplinary communication
- Offer training to patients/families and staff
- Promote a culture of care focused on safety and prevention while protecting the autonomy of patients

As soon as a patient is admitted to our institution, a tool to measure the risk of falls known as the fall risk assessment scale will be completed by a nurse, occupational therapist, and/or



physiotherapist. This will allow us to quickly identify clients who are at high risk of falling.

The chosen assessment tool is fast and easy to use and is appropriate for rehabilitation clients. Based on the scores obtained, the caregivers will agree on whether to implement either basic fall prevention safety measures or an individualized intervention plan for high-risk clients.

A pictogram will be used to identify clients at high risk of falling so that all staff can help ensure the safety of all IRGLM patients!

“ Several training sessions were offered in February 2011 to prepare caregivers to implement this program. ”



The code of the month

By Natalie Fish, Risk and quality management coordinator

In a section of the last issue of Between Us devoted to the concerns of the Emergency Measures Planning Committee, we included a list of emergency codes (also found on the back of your Institute

identity card.) Some codes are more complicated than others, and the feedback we received on the subject indicated that it would be helpful to explain them further – particularly with

regard to the responsibilities of staff.

That's the case, for example, with Code yellow, which is explained here in further detail:

CODE YELLOW: MISSING USER

When a user disappears, the employee should:

- Advise their immediate superior of the situation
- Follow the instructions of their immediate superior
- Help carry out a search of their sector

Before issuing a code yellow alert, the manager or their backups will carry out a systematic search of their sector:

- Employees will carry out the search since they are most familiar with the premises
- Assign staff to search designated areas
- Make sure the search is carried out systematically
- After 15 minutes have elapsed (the estimated maximum time needed to search the care unit and the surrounding area) report the disappearance of the user by dialling 5555
- Ask the operator to announce a code yellow and the name of the missing person and to ask that person to return to the care unit

When the response plan is implemented, the emergency brigade is mobilized

Inform the command centre of the progress of the search and its completion

If the search is completed without finding the missing user:

- The person in charge of the care unit will notify the police by dialling 911
- The person in charge will then inform the on-call executive manager and the command centre (extension 5555)

Other codes will be presented in detail in future issues of Between Us.



Research projects

By José Gauthier, Clinical research coordinator

We are pleased to welcome **Tiiu Poldma**, a researcher who is joining the IRGLM's research team.

Tiiu Poldma is an associate professor at the School of Industrial Design and Vice Dean, Graduate Studies and Research, at the Faculty of Environmental Design (Aménagement), at Université de Montréal. She is also director of the Groupe de recherche en illumination et design (GRID), where she heads the FoCoLUM Lighting Laboratory and investigates new lighting technologies and temporal approaches to design processes and their integration into design projects. Since December 2005, Ms. Poldma has also been a researcher at the CRIR, the Centre for Interdisciplinary Research in Rehabilitation of Greater Montreal.

Ms. Poldma has been a professional interior designer for more than 25 years. She earned a B.A. in interior design from

Toronto's Ryerson University, then an M.A. and a Ph.D. from McGill's Faculty of Education. She has extensive experience in the design of interior environments and human behaviour in homes, workplaces, and places of entertainment. Her research interests focus on the impact of design on health and well-being. She recently adapted the interior environments of some extended care and rehabilitation centres by studying the effects of light and colour on the well-being of occupants and better integrating aspects of the environment with programming and spaces.

This is not Ms. Poldma's first experience with the IRGLM. In fact, you might recall a visit last fall from a group of students from Université de Montréal's School of Interior Design. It was through her efforts that teams of interior design students came to the IRGLM to observe the current work spaces of clinical practitioners in the Spinal Cord Injuries and Amputees



Tiiu Poldma who recently joined the Institut's Research team

and Severe Orthopedic Injuries Programs. As part of their coursework, each team will develop and propose plans for the work environments of the clinical practitioners in each of these two programs. Lots of exciting new ideas to contribute to the planning for Operation Rubik's.

Welcome Tiiu!

News from Human Resources

Renewing your FIQ and APTS licenses

Under sections 4.01 and 18.02 of the local arrangements for the FIQ and the APTS, employees whose class title requires them to obtain a license to practice must provide proof of their membership renewal or membership in their professional body.

In the next few weeks, you will thus be asked by your immediate superiors to provide them with this proof.

Human resource development plan

After consultation with the managers and the unions, the HRDP was adopted by the Board of Directors on November 2, 2010. Under this policy, the joint Human Resource Development Committees will be created by this spring at the latest.

These committees will provide the ideal forum to present the results of the process to identify the group training needs in which you were asked to participate last fall by your manager and your union.

Posting of the merged seniority lists

Following the signing of the local agreements with the trade unions certified

to represent all of the Institut's employees and because of the merger of the information systems for the two pavilions, the merged seniority lists by job category are now available for consultation; they will be available in the communication folders at the counters located in the entrances to the two pavilions until April 5, 2011.

You may contest your seniority within sixty days of the posting of this list. If you have any questions, please contact the Department of Human Resources at extension 4162.



PHARMACEUTICAL BLOOPERS

By Sandra Lussier, Pharmacist

Since we all know that laughter is the best medicine, we decided to share with you a few of the bloopers we hear in the pharmacy – often from clients, but, let’s admit it, also from the professional staff, and even the doctors!

- “Activan” for Ativan. (But make sure not to mix this up with a brand of yoghurt – the belly dancing might be a little less energetic!)
- “Jasmine” for Yasmin. (We suppose next there’ll be an Aladdin condom!)
- “optometrix drops” for ophthalmic (eye) drops. (to treat Asterix’s conjunctivitis)
- “Xatrix” for Xatral. (A new make of car?)
- I don’t want any of that “genetic” for generic (yes, indeed, sometimes we can do without it...)
- “Sextral” for Sectral. (no comment...)
- “lo-sex” for Losec (Quick! Let’s try the rectangular blue pill!)
- “Gnagnax” for Xanax (To tease the pharmacist: I’ve got Jasmine, and you don’t!)
- “Easy-troll” for Ezetrol (From the Lord of the Rings trilogy)
- “Zopi-clown” for zopiclone (the name of the Cirque de Soleil’s next show?)
- “Lipi-dort” for Lipitor (Actually, I always do a little reading before going to sleep.)
- Seen on a prescription at the hospital: amoxicine for Amoxil (a new hybrid antibiotic!)
- “metamorphin” for metformin (An avatar?)
- an “anticonstitutional” pill for anticonception pill. (Indeed, it seems that’s shoved down our throats a little more often than we’d like!)
- Treatment for “noxzema” instead of eczema (A classic!)
- A “dipsill” for Dispill (for the chapped lips of dipsomaniacs?)

Hellos and good byes

New faces



Madlyne Trocher,
administrative agent,
class 2, DSA



François Véronneau,
administrative technician,
DSA

Good bye

- Diana Chin, occupational therapist
- Blanche Clément, beneficiary attendant
- Paul-Denis Clermont, housekeeping attendant
- Faith A. Drouin, nurse
- Dr. Christine Fournier, physiatrist
- Carrie Kessner, dietician-nutritionist
- Sandra Laureore, nursing assistant
- Jessica Rodrigues, beneficiary attendant
- Mathieu Sylvain, orthotic/prosthetic technician
- Réal Vallières, beneficiary attendant

Happy retirement

- Nenita Choa, nurse’s aid
- Peter Zarins, stationary engineer, DSA

Appointment



We are pleased to welcome Dr. Elise Lapointe, general practitioner, who joined the Institut’s medical team on February 14.

A new departure for the Clinical Ethics Committee (CEC)

By Natalie Fish, Risk management and quality coordinator

All members of the Clinical Ethics Committee (CEC) have now been appointed and are ready to study your ethical questions!

The Clinical Ethics Committee is pleased to welcome the following two new members to their team:

Ms. Diane LeBel, representative of the employees, and Mr. Nicolas Steresco, representative of the Institut's Board of Directors and chair of the Users Committee.

The CEC would also like to acknowledge posthumously the enormous contribution

and commitment of Ms. Diane Ruel, who died on January 16 after a long illness.

Ms. Ruel first served on the Clinical Ethics Committee of the IRM (which she joined in 2003) and then served on that of the IRGLM. Despite her illness, she continued to participate in all of the Committee's activities, giving us all the benefit of her expertise and, especially, her kindness and warmth. We extend our sincere condolences to Diane's friends and family. She will be greatly missed.

The Clinical Ethics Committee is pleased to provide its support and assistance to

families, loved ones, staff members, and managers of the Institut by providing a process for considering and discussing ethical dilemmas and thus enabling them to make the best decisions possible.

We encourage you to communicate your ethical questions or concerns to the committee by sending them to:

Natalie Fish
Acting Chair of the Clinical Ethics Committee
extension 4183
or by e-mail to
natalie.fish.irglm@ssss.gouv.qc.ca



The members of the Clinical Ethics Committee. From left to right, sitting: Nicolas Steresco, Natalie Fish, Susan Crabb and Louise de Serres. Standing: Danièle Laudy, Anick Nolet, Suzette Clément, Diane LeBel, Josée Pelletier and André Desroches. (absent from the photo: Mirna Chamoun and Dr. Roger Vadeboncoeur)

This month's contest

PARTS OF THE BODY. Identify these body parts:

E.g.: Major streets (Answer: arteries)

1. To point out to the police
2. Some people speak many of these
3. To shove aside
4. Weapon
5. The end of a river
6. At eighty, you're getting long in this
7. You'll need one from the dog if you drink too much
8. Hit this on the head
9. Part of a journey
10. Keep this to the grindstone
11. You'll find this growing in the tropics
12. A student
13. Give the performer one
14. A cad
15. A list of page numbers
16. A cob of corn
17. Conceited
18. I left mine in San Francisco
19. The edge of the highway
20. Impudence
21. The bottom of the bed
22. Watch closely

TIME CAPSULE

In 1950, the staff at the Institut de réadaptation de Montréal consisted of a medical director, a medical secretary, a social worker, and an "administrative and placement officer." By May 1952, it had sixteen employees: the medical director, a physician assistant, four physiotherapists (including two full time), a psychologist, three social workers, a speech language pathologist, a "guidance and placement officer," an administrator, and three medical secretaries.

Translated excerpt from *L'Institut de réadaptation de Montréal – 50 ans d'histoire* by Danielle Choquette

WHO AM I?



He began working at the IR(GL)M in April 1975 when he was just 15.

Since then, he has held three different jobs, all in the Gingras pavilion: the first job lasted twenty years, the second ten, and the third, a bit more than five.

His writings have opened (or reopened) our eyes to works by a famous Quebec artist that are found at the Institut but that – since they had become so familiar – we had stopped "seeing."

Who is he?

Entry form – Parts of the body

1- _____	12- _____
2- _____	13- _____
3- _____	14- _____
4- _____	15- _____
5- _____	16- _____
6- _____	17- _____
7- _____	18- _____
8- _____	19- _____
9- _____	20- _____
10- _____	21- _____
11- _____	22- _____

Your name: _____

Your department: _____ Extension: _____

Place your entry form in a box designated for this purpose in the main entrance to one of the pavilions by April 1st, 2011.



Focus on the Fondation

By Elsa Delrieu

The Travel Draw takes flight

Don't miss the first edition of the Fondation's Travel Draw! In early March, you should start seeing posters for the Travel Draw (see page 2). Don't miss your chance to buy a \$150 ticket giving you ten chances to win a **travel certificate worth \$2 000**. You can pay for your ticket through payroll deductions.

If you want to make a difference and participate actively in the Travel Draw, you can help sell them. For more information, come and see us at the Fondation.

We want the Travel Draw to be an activity for and by the employees. Our goal is to raise \$35 000 that will be used for future employee recognition activities.

With a little help from our friends

Telecommunications company INFO-Telecom will celebrate its 25th anniversary on May 26 with a fundraising dinner to benefit the Fondation de l'IRGLM. The evening will begin with a delicious meal featuring presentations by people living with a permanent physical disability. Dinner will be followed by a Casino Night. We hope you will join us at this enjoyable event. Tickets costing \$125 are available at the Fondation.

A new slogan for the Fondation

The Fondation is here for both patients and staff; that's why we want to tell you about our new slogan and obtain your feedback:

"Give without limits, so they can surpass theirs "

What do you think? We hope you'll write to us at Fondation.IRGLM@sss.gouv.qc.ca, to let us know what you think, or drop by our office to speak to us.

Become a member of our page.

facebook

25th Anniversary!
INFO-Télé.com
 Benefit evening for the Fondation de l'Institut de réadaptation
 Gingras-Lindsay de Montréal

FONDATION
 DE L'INSTITUT DE RÉADAPTATION
 Gingras-Lindsay-de-Montréal

Casino Night

INFO-Télé.com is pleased to invite you to its 25th anniversary celebration.

 **Date:** May 26, 2011 at 5:30 p.m.
Where: Salle de congrès et Banquet Renaissance
Address: 7550, Henri-Bourassa Boulevard East - Botticelli Salon
Theme: 25th Anniversary of INFO-Télé.com and Benefit Dinner

You are invited to a benefit evening on May 26, 2011. The program includes a conference by Daniel Normandin, paralympic athlete (see the **INFO-Télé.com** web site for more information), presented during dinner, a casino (with play money) and a silent auction. We shall also have the honor to receive mister Dave Richer, comedian humorist.

To make the most of this special event, **INFO-Télé.com** will donate all profits raised to the Fondation de l'Institut de réadaptation Gingras-Lindsay de Montréal.

Contributors donating over \$ 1000 will see their name posted on our celebrity wall and on our web site, and will also be seated at the Ambassadors' table during dinner.

Please call 514.498.3030 or e-mail us at contact@info-tele.com to reserve your tickets. Each ticket is \$ 125, and includes the cocktail, the four-course dinner, the conferences and the silent auction; what's more, it's all for a good cause!

Hoping to see you on May 26!
 Alain Desautels and the entire INFO-Télé.com team

BETWEEN US | VOLUME 2 N°2 | MARCH - APRIL 2011

Between Us is the newsletter of the Institut de réadaptation Gingras-Lindsay-de-Montréal. Contents of the articles is the sole responsibility of the authors.
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Coordination: Diane LeBel, information officer • **Layout:** Tabasko Communications
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INSTITUT DE RÉADAPTATION
Gingras-Lindsay-de-Montréal